



REV MARK MURACK
Sr. Pastor

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Dear Volunteer

Thank you for your willingness to be a part of a serving ministry team at Christian Victory Church. With your help, we will be able to reach out to more hurting people, providing a safe, welcoming environment where they can grow in their relationship with Jesus Christ and others. We take volunteer work for His Kingdom very seriously and believe it is a high honour & privilege that Jesus bestows upon each of us, allowing us to partner with him to advance His kingdom. A good employer treats the hiring process with great importance and therefore we believe for Kingdom work it should be just as important, even if it's an unpaid position.

Please fill out the enclosed application form. In order to protect everyone in the church we check references and request a criminal record background check on all potential volunteers. This is a legal requirement for churches and is conducted on everyone from the pastor on down. There have been some terrible things that have happened in churches in the past because no one checked on the individual and this process will discourage those who may try to come in with a predatory motive. Should you have any concerns or questions about this please feel free to speak with any of the pastors or department leaders. Before serving in any department we also ask that you go through "A Culture of Honor" by Danny Silk. It is available in our bookstore in book, CD, or DVD. We ask that you prayerfully consider the level of involvement and commitment you can make and any concerns you may have so you can discuss this with the department head when they follow up with you.

Again, thank you for your interest as we serve Jesus Christ together. I believe you will grow and have a wonderful opportunity to become connected with others on a whole new level. Lastly, If you find this ministry area isn't a fit please let your department leader or one of the pastors know so we can help you get connected in another ministry that is more suited to you.

Sincerely

A handwritten signature in blue ink, appearing to read "Mark Murack".

Pastor Mark Murack

Teaching people how to walk in victory, live in love and share the good news